

Opportunities and Challenges for the 21st Century 1199 C Health Care Worker

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Objectives

- To explore the impact of technology in our work and personal lives. (Shift Happens version 4)
- To discuss the challenges and opportunities in healthcare.
- To understand education and career opportunities in the electronic health record.



Did You Know

- [Shift Happens](#)



Convergence

- So what does convergence look like in health care?
- What implications does technology have for us in our daily lives?
- How do we change? How do we shift when change happens?
- What can we do in order to prepare for the future?



Opportunities

- Recognize the value of technology in health care.
- Recognize the need for workforce preparedness – investment in training and development.

Federal Stimulus Funding

Monday, April 05, 2010

HHS Grants \$144M for Health IT Research, Work Force Training



Last week, HHS announced a total of \$144 million in grants to support health IT research and work force development, *Healthcare IT News* reports.

Funding for the awards comes from the 2009 federal economic stimulus package (Monegain,

Healthcare IT News, 4/5).

\$60M in SHARP Awards

The awards include \$60 million in research grants that will go to four institutions as part of the stimulus package's Strategic Health IT Advanced Research Projects program, *Modern Healthcare* reports (Conn, *Modern Healthcare*, 4/2).

Each institution will receive a \$15 million grant to develop short-term and long-term solutions to key challenges facing the health IT field (*Healthcare IT News*, 4/5).



HIT Workforce Initiatives

- Professional Associations
 - American Medical Informatics Association
 - American Health Information Management Associations
- Educational Institutions
- Government
- Private and Public
 - 1199C Training and Upgrading Fund
 - Consortium



Electronic Health Record Opportunities

Friday, July 17, 2009

Health centers land \$11M in federal stimulus funding

PHILADELPHIA
BUSINESS JOURNAL

Among the specific capital improvement projects planned with ARRA funding are:

n **Delaware Valley Community Health Inc.** (DVCH): renovating a new site for its Norristown health center and expanding its electronic medical record and health-care informational technology capabilities.

n The Family Practice and Counseling Network, part of a health-care network operated by Resources for Human Development: expanding access to dental services at its East Falls site to accommodate 2,800 new patients, renovating their North Philadelphia site and updating their electronic medical records.

n **Esperanza Health Center**: expanding patient-care capacity at its Kensington Avenue site in North Philadelphia by 50 percent, increasing capacity to handle an additional 6,500 projected patient visits, and adding obstetrical and prenatal care and podiatry services to its center (while creating 12 new full-time positions).

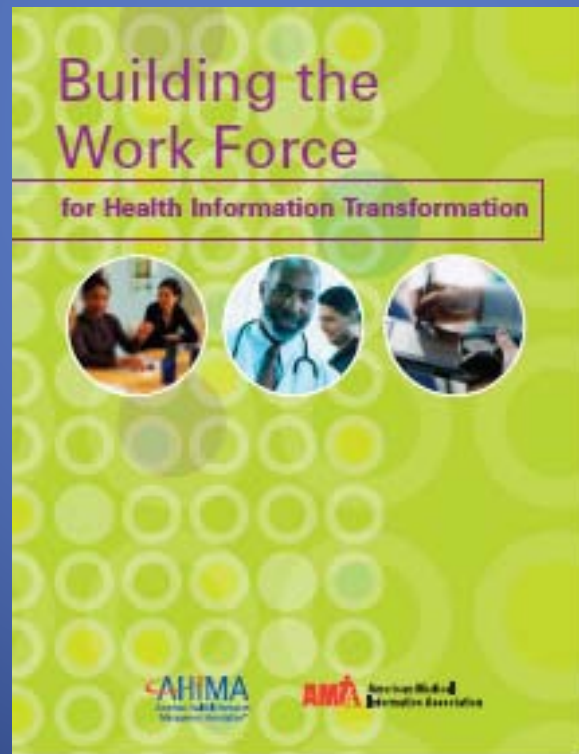
n **Spectrum Health Services**: implementing electronic health records at its Haddington and North Broad Street sites in Philadelphia and purchasing equipment to begin colposcopy cervical cancer screening services.

n ChesPenn Health Services: adding electronic health record system at its sites in Chester, Coatesville and Upper Darby.



Essential Ingredients

- Basic computer literacy skills
- Health Information Literacy and skills



Create a Platform for Change Employer & Employee

Create a structure for change
Understand the driving forces
Develop the “change plan”
Refine the change plan
Stay the course

Source: Strategic Thinking: Strategic Management and Leading Change. (Susan E. Mc Cleron). AHIMA
2010



Challenge

- Commitment to learn and be a part of a highly skilled workforce.



Conclusion

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