Providing free workplace safety training and technical resources to workers and management in healthcare

Impact Assessment Results from our 2015-2016 Training Year

Our OSHA Susan Harwood grant trained close to 830 employees this year and collected impact assessments from 14% of our students. We collected surveys from workers by going to break rooms at hospitals and nursing homes where we had offered training, and by following up with students enrolled in Training Fund credentialed programs at the Breslin Learning Center in Philadelphia.

The Impact Assessment surveys prove the effectiveness of our HWWH training program in influencing safety behaviors on the job. Training helped healthcare employees identify and respond to hazards, and communicate about safety problems with co-workers and management. It resulted in more workers taking action to correct safety issues at their workplace. Results are summarized on the next page:

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HWWH Impact Assessment
Survey Results, 2016

What topics did participants learn?
- Workplace violence prevention in healthcare.
- Infection control, hand hygiene and bloodborne pathogens
- Personal protective equipment
- How to report and document safety problems
- Root Cause Analysis

Since attending training, have you requested safety equipment or PPE you need to work safely?
- 14% requested more or new PPE

What PPE do you use now that you did not use before?
- 44% reported now using gloves, loose fitting surgical masks with eye shields for droplet hazards, gowns and respirators.

Since training, have you changed how you wash your hands to control infection hazards? 90% responded YES:
- They wash with soap and water after using waterless hand cleanser; wash more frequently; and wash for longer periods of time

After taking SH safety classes, which of the following statements are true?
- 84% know how to recognize warning symbols on labels, signs and doors
- 82% easily recognize and describe safety hazards
- 79% know how to try and calm someone down to prevent workplace violence
- 75% feel confident they know how to use an eyewash station
- 69% know how to respond to a BBP exposure or needlestick
- 57% said they made other people aware of safety hazards at work.

Have you reported safety hazards or problems at your workplace?
- 20% reported safety problems at work to a manager, supervisor, or co worker, based on the training they received with HWWH.

HWWH training improves employee’s safety understanding and supports identifying and responding appropriately to hazards on the job!
Technical Resources

Under the Healthcare Occupational Safety Center, Safety Manager Ellie Barbarash provides occupational safety resources and information to union members, healthcare workers, hospital and nursing home managers, community health clinic and behavioral health center employees. Information and research offered may focus on any aspect of occupational safety in healthcare, including compliance. This service is FREE, supported by Susan Harwood OSHA training grants.

Each year, employers and workers consult with HWWH staff on issues of infection control, disease transmission and protective equipment, temperature extremes, ergonomic hazards, insect and vector control, fire safety and emergency response procedures. We can also help you establish and train members of labor-management workplace safety committees.

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