

THE PRACTICAL NURSING ADVANTAGE



Affordable Education

Most programs take 1 year of study and clinical practice to become a LPN by passing the national NCLEX-PN exam. Average tuition is between \$10,000 – \$15,000.



Quickly Get a Job

Most schools report 90 percent job placement quickly following graduation & LPN licensure in nursing homes, home health, doctor offices, urgent care centers, corrections, community health & hospitals.



Employment Growth

LPN jobs will continue to grow 16% to 2025 – more than twice the rate of all occupations. In Pennsylvania, there will be a 6% shortage of LPNs. The growth of the aging Baby Boomer generation will cause high demand for LPNs for decades.



Solid Living Wage

LPNs can expect to earn \$42,890 per year and more with experience. Those who become charge nurses in nursing homes can expect more.



Advance While Working

Flexible "bridge" programs allows a LPN to work and go to school to earn a two-year Registered Nurse degree or a 4 year RN-BSN degree allowing credit for their PN diploma.



Valued Team Member

LPNs are the right-hand for RNs and act as a vital direct-care team member assisting in developing and carrying out nursing care plans. And they bring more diversity to nursing than any other nurse profession.



Rewarding Career

Surveys show that nine out of ten LPNs like what they do and enjoy their career so much they plan on doing it for a lifetime.



High-Touch Care

LPNs highly interact with and provide direct care to their patients. They help create plans of care, supervise nurse assistants and give direct nursing care from taking vitals, passing medications, administering IVs to wound care and much more.

PATHWAYS IN NURSING

Licensed Practical Nursing

1 Year
Pass the NCLEX-PN
National Licensure Exam
LPN

\$43,170

Associate Science in Nursing RN-Diploma (Hospital)

2 Years
Pass NCLEX-RN
National Licensure Exam
RN

\$67,490

Bachelors Science in Nursing

4 Years
Pass NCLEX-RN
National Licensure Exam
RN-BSN

\$75,484

LPN-ASN
Bridge

ASN-BSN
Bridge

GRADUATE EDUCATION MASTERS SCIENCE IN NURSING (MSN)

MSN Prepares Nurses for Positions in:



ADVANCE PRACTICE REGISTERED NURSES
(Requires MSN & Pass National Certification Exam)

Nurse Practitioner (NP)
Median Salary \$92,000

Clinical Nurse Specialist (CNS)
Median Salary \$94,000

Certified Registered Nurse Anesthetist (CRNA)
Median Salary \$149,000

Certified Nurse Midwife (CNM)
Median Salary \$79,000

DOCTORAL EDUCATION

Doctorate-prepared nurses hold teaching, research, academic, and high-level management positions in public & private sector.

Masters in Nursing (MSN)
Education, Administration,
Research

APRN
Masters as Advanced
Practice Nurse

PhD
Doctorate of Philosophy
in Nursing

DNP
Doctorate in
Nursing Practice



Wage Sources: Bureau of Labor Statistics, Occupational Outlook Handbook, 2016-17 for LPN and RN National Annual Median Salary; BSN Salary from American Association of Colleges of Nursing, 2014 National Average. Masters Degree Salaries and Doctoral from Indeed.org, Pennsylvania Annual Median Rates, September 2016.

PRACTICAL NURSING BY THE NUMBERS PENNSYLVANIA

WHERE LPNs WORK:

Nursing Homes & Assisted Living	46%
Home Health	16%
Physician Office*	13%
Hospitals	9%
Ambulatory Care	5%
Community Health	4%

AGE

Average LPN Age
47.8 years



60% are
45-years plus



11.9% retiring
in 6 years

PROGRESSION



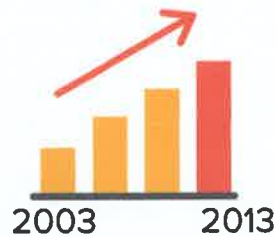
20% will become a
RN of which
one-third will go
onto **BSN**.

DIVERSITY



14% of LPNs are
African-American
compared to **5% of RNs**.
11.7% of PA population is
Black.

PRACTICAL NURSING ENROLLMENT



33% Growth

NCLEX-PN Pass Rate
Higher than
Nat'l Average

JOB SATISFACTION



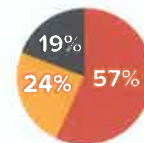
90% Like What
They Do
52,305 LPNs in PA

LPN AVERAGE SALARY



\$42,880
per year

58 PN PROGRAMS



57% Career Tech Centers
24% Private Schools
19% Community Colleges

Certificate In 1 year | Tuition \$10 to \$15k

GERIATRIC DEMAND FOR LPN



- PA has nation's **4th largest** aging population
- **700 Nursing Homes** in state employ **LPNs**
- **70% of 65+ pop** will eventually need long term care
- **Half of LPNs** work with **geriatric patients**

DEMAND EXCEEDS SUPPLY



- **6 % Shortage** of LPNs by 2025 in PA
- **16 % job growth rate** – double the forecast for **all U.S. Occupations**.

RURAL DEMAND FOR LPN



36% of LPNs work in rural areas – twice
as many as RNs and **12% higher than the
national average**.



27% of PA population lives in a
rural county and **1:4 is 65+ years
of age**.

Sources:

2014 Pulse of Pennsylvania's LPN Workforce Report
2012/13 Pulse of Pennsylvania's RN Workforce Report
2013 Nursing Education Program Annual Report 2013
U.S. Bureau of Labor Statistics, LPN & LVN 2015
The Future of the Nursing Workforce: National and State Projections 2012-2025, HRSA 2014.
* Physician Office Statistic is national; other data is PA-specific

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